



impetus training

## JANUS Creative Leadership

Wednesday 3 to Friday 5 July 2019  
Great Tower, Windermere

### AGENDA

(accommodation on the Tuesday evening is optional/complimentary - facilitating both a prompt start on Wednesday morning and the opportunity for delegates to get to know each other)

#### Wednesday 3 July

- 9.00 (or Tuesday evening) issue of course folders and handbook "**Leadership at Work**"
- 10.00 Welcome, course objectives, agenda; protocols, Personal Logs, housekeeping / H&S
- 10.30 A leadership task: **Getting To Know You** including an exploratory walk around Great Tower
- 11.45 Key principles of Team Leadership; **The 7 Responsibilities of a Team Leader**; task debrief protocols; debrief of "Getting To Know You" leaders
- 12.45 LUNCH and discussions on delegates' prepared "Janus Scenarios" (briefed before course)
- 2.00 **Creative and Lateral Thinking**: key principles, followed by a leadership task: **The Minefield**; and debrief of leaders using The 7 Responsibilities of a Team Leader Behaviour Checklist
- 3.30 An introduction to **Janus Creative Planning**<sup>®</sup>; paired work and coaching on individual scenarios
- 5.30 Break until 6.30; update of Personal Logs
- 6.30 A leadership task: **Find, Cook, Eat!** debrief of leaders around the camp fire in the woods!

#### Thursday 4 July

- 8.45 **How to Motivate APPROPRIATELY** - applied to the first and fifth of the 7 Responsibilities
- 9.15 A Leadership task: **The Lego Tower**; followed by debrief of leaders
- 10.15 Practical work in pairs and in group on the creative steps 4 and 5 of Janus Creative Planning<sup>®</sup>
- 12.00 LUNCH and brief for afternoon at Lakes Leisure on Lake Windermere - depart 12.45
- 1.30 A leadership task: **The Profit and Loss Gantry**
- 3.00 A leadership task: **The Raft Race**
- 5.00 Back at camp, debrief of leaders from the two tasks; update of Personal Logs
- 6.00 Key principles and practical applications of **Problem Solving and Decision Making** followed by a leadership task: **The Case of the Blackened Filament** followed by debrief of leaders
- 8.00 A leadership task: **A Gourmet Challenge**, with debrief around the gourmet dinner table!

#### Friday 5 July

- 8.30 Leadership task: **A Floating Puzzle** followed by debrief of leaders
- 10.00 **Experiential Leadership Profiling** - self analysis and "group therapy"!
- 11.00 Janus **Creative PLANNING** using Template for Janus Action Plans
- 12.00 Completion of Personal Logs
- 12.30 Course summary, award of course / CPD Certificates and Close
- 1.00 Optional buffet lunch and discussions as long as delegates want!



**JANUS**  
creative  
leadership

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